

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

(A COMPANY LIMITED BY GUARANTEE)

**GOVERNORS' STRATEGIC REPORT AND CONSOLIDATED
AUDITED ACCOUNTS**

FOR THE YEAR ENDED 31 AUGUST 2015

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

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PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Governors

N Aiken
R Cartledge *
R Davey (Chair) *
S Adams
A Johnston *
K Krynicki (Accounting officer) *
J Lamaison *
C Newell
J Porter
D Reynell *
R Tipping *
J Walker *
A Lovett *
S Tolley

* members of the Efficiency Committee

Members

Dr Glyn Willoughby - The Guildford Diocesan Board of Finance
Dr Peter Simpson - The Guildford Diocesan Good Shephard Educational Trust
Canon N Aiken - Parish of Wisley with Pyrford in the Diocese of Guildford and the County of Surrey
R Davey

Senior leadership team

Mrs K L Krynicki	- Headteacher
S Carrington	- Deputy Headteacher
A Munro	- Deputy Headteacher
S Little	- Deputy Headteacher
R Pollard	- Inclusion Manager
S McAllister	- School Business Manager

Company registration number

08765738 (England and Wales)

Registered office

Pyrford Church of England Primary School
Coldharbour Road
Pyrford
Woking
Surrey
GU22 8SP

Independent auditor

Wilkins Kennedy LLP
Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank Plc
25 Gresham Street
London
EC2N 7HN

Solicitors

Veale Wasbrough Vizard
Orchard Court
Orchard Lane
Bristol
BS1 5WS

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2015

The Governors present their annual report together with the consolidated accounts and independent auditor's reports of the charitable company for the period 1 September 2014 to 31 August 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates an academy for pupils aged 4 to 11 servicing a catchment area of the ecclesiastical parish of Pyrford with Wisley. It has a pupil capacity of 480 and had a roll of 482 in the school census on 1/10/2014.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee with no share capital (registration no. 08765738) and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Governors are the trustees of Pyrford Church of England Primary School and are also the directors of the charitable company for the purposes of company law. Details of the Governors who served during the year are included in the Reference and Administrative Details on page 1.

Pyrford Church of England Primary School was incorporated on 07 November 2013 and obtained Academy status from 1 June 2014.

Included within the consolidated accounts is Pyrford and Byfleet Children's Centre, a 100% owned subsidiary of Pyrford Church of England Primary School.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Principal activities

The principal activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular, but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing a School offering a broad and balanced curriculum.

Method of recruitment and appointment or election of Governors

The number of Governors shall be not less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum. Subject to Articles 48 and 49, the Academy Trust shall have the following Governors - no fewer than 9 Foundation Governors, appointed under Article 50; up to 2 Staff Governors, if appointed under Article 50A; 2 Parent Governors appointed under Articles 53-58; and the Headteacher.

Each of the persons entitled to appoint Members in Article 12 shall have the right from time to time by written notice delivered to the Office to remove any Member appointed by them and to appoint a replacement Member to fill a vacancy whether resulting from such removal or otherwise.

The Academy Trust may also have any Co-opted Governor appointed under Article 59. The first Governors shall be those person named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006.

Future Governors shall be appointed or elected, as the case may be, under these Articles. Where it is not possible for such a Governor to be appointed or elected due to the fact that an Academy has not yet been established, then the relevant Article or part thereof shall not apply.

The Members may appoint up to 2 Staff Governors through such process as they may determine provided that the total number of Governors (including the Headteacher) who are employees of the Academy Trust does not exceed one third of the total number of Governors.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Policies and procedures adopted for the induction and training of Governors

During the period under review the Governors held five meetings. The training and induction provided for new Governors will depend on their existing experience. Each new Governor receives induction training through the agreed Governor training package using a variety of providers. All relevant Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. As there are normally only two or three new Governors a period, induction tends to be done informally and is tailored specifically to the individual.

Organisational structure

The structure consists of three levels: the Governors, Senior Leadership Team and Phase Leaders. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels. The Governors are responsible for setting general policy, adopting an annual School Development Plan and budget, monitoring the Academy by the use of key objective budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Senior Leadership Team are the Head Teacher, Inclusion Manager, Deputy Head Teachers and School Business Manager. These leaders control the Academy at an executive level implementing the policies laid down by the Governors and reporting back to them. As a group, the Senior Leadership Team are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for middle and senior leader posts contain at least one Governor.

Related parties and other connected charities and organisations

The Academy works in partnership with the SHINE group of schools. This is not a formal partnership but is a group of local cross phase schools who collaborate together to share professional development, policy initiatives and moderation of work. The school also works alongside the Friends of Pyrford Primary School (PTA) also a registered charity. It helps raise funds for the benefit of the pupils in the school.

Objectives and activities

Objects and aims

Vision

Pyrford Church of England Primary School is a caring community with learning at its heart. The Academy is a primary school for pupils aged 4 to 11. School staff encourage children to aim high, be honest and work together. Senior leaders and Governors work with colleagues and other partners to promote high standards and teamwork. There is a sense of purpose, fun and enjoyment in the School which is nurtured and sustained. The School has a long record of success and leaders work to ensure that we keep the best of what we have while continually striving to improve and build on strong foundations.

This can be summarised as:-

- To be an outstanding school that meets the needs of all learners within the community it serves.
- To provide our children with a stable, secure and disciplined environment, where academic, personal and social potential will be achieved, in preparation for the next stage of their lives.
- To offer a broad and balanced curriculum with a range of activities which stretch beyond the length of the school day, allowing all children the opportunity to excel not just academically but within the wide context of life including; sports, music and creative arts.
- As a Church of England School, to have a distinctly Christian ethos but be fully inclusive of those of others faiths and those of no faith.

Learning is at the heart of what we do at Pyrford Church of England Primary School.

Our core business is - to ensure that children learn as effectively as possible.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Objects and aims (continued)

We are opening doors for each child, allowing them to practise important skills for life such as being responsible, learning to read, write, spell, be numerate, make informed choices and to love learning across a wide curriculum that includes science, art, music, sport, languages and humanities.

Pyrford Church of England Primary School is proud to provide enhanced facilities, buildings and generous outdoor green space to deliver today's modern, demanding and creative curriculum.

Pyrford Church of England Primary School is a School where everyone works hard to ensure that the children are safe, secure, and part of a friendly caring community. We want children to be happy and excited about coming to School. We encourage them to learn, achieve and make progress and to develop knowledge, skills and understanding across a wide curriculum. We aim for pupils to thrive and develop the skills they need for life-long learning.

The School has received a number of awards which reflect the high quality of our work. These include: Basic Skills Quality Mark, Healthy School Award, Travel Plan, Artsmark Gold. The School was graded 'Outstanding' by Ofsted in its most recent full inspection and designated a National Support School in 2014.

Objectives, strategies and activities

The main objectives of the Academy during the period ended 31 August 2015 are summarised below:

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with our community
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness

Pyrford Church of England Primary School community values diversity and seeks to give everyone in the School an equal chance to learn, work and live, free from the action, or fear, of racism, discrimination, or prejudice. By our actions we will work together to develop the potential of all pupils academically, socially, culturally and psychologically and to establish a community that is just and fair for all people who work at or visit Pyrford Church of England Primary School.

Pupils will be happy and healthy, enthused by the intellectual, social and physical challenges posed by their experience at School. They will be developing as independent learners in an age appropriate way, developing how to learn and the role of emotions and dispositions in the learning process, which they draw on to address challenge and difficulty, as well as success.

All staff will have the opportunity to develop further as self-directed, reflective learners, through working collaboratively with others to enhance their own expertise. Through their passion, teachers and support staff will enthuse and inspire others to explore new ideas.

Parents will fulfill their roles as true partners, recognizing their role in the pupil- School - parent partnership to ensure that their child realizes his/her potential.

Governors will contribute to the life of the School on a wider scale, acting as critical friends to support the School in maintaining its status as a centre of excellence.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Public benefit

The Governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set. The criteria used to admit pupils to Pyrford Church of England Primary School:-

- Looked after children/SEN
- Medical or social needs
- Children of Staff
- Siblings living within the ecclesiastical parish of Pyrford with Wisley
- Children living within the ecclesiastical parish of Pyrford with Wisley
- Siblings living outside the ecclesiastical parish of Pyrford with Wisley who attend church
- Siblings living outside the ecclesiastical parish of Pyrford with Wisley
- For those who wish a Church education

In September 2014 the furthest offer made was 2.02km from the School. The School follows the statutory Admission Procedures.

Strategic report

Achievements and performance

The Academy continues to achieve the forecast numbers of pupils. Total pupils in the period ended 31st August 2015 numbered 482 and the Academy published pupil admission number for 14/15 was 480.

The Academy is a two form entry primary School with two additional bulge years. The School is successful, popular and oversubscribed.

Pupils enter the School from a very wide range of social, cultural and economic backgrounds. The Academy prides itself on being an inclusive School.

Our data shows that since our last inspection in January 2013 Pyrford Church of England Primary School has continued to be an outstanding school. KS2 data for summer 2015 shows Pyrford Primary School is well above the national average across all curriculum areas.

The percentage of pupils eligible for free school meals is 6% below the national average. The percentage of pupils from ethnic minority backgrounds is above average at 30%. There were 13% of pupils on the Special Educational Needs register.

To ensure that standards are continually raised the Academy: operates a programme of internal and external reviews of curriculum areas and has an external quality assurance review as part of its Leadership Partners programme with the LA.

The Senior Leadership Team currently grades the school as 'outstanding' using the key performance indicators in the new Ofsted framework.

Subsidiary

Pyrford and Byfleet Children's Centre is a 100% owned subsidiary of the Academy Trust. Its aim is to welcome everyone into the Centre, to treat them as an individual, to learn and work together, share knowledge and experiences and to support each other to improve family life in the early years.

The trading activity has been consolidated into these accounts and details are included in note 11.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Key performance indicators

The main KPI is the Ofsted Framework for Inspection:

Inspectors must judge the quality of education provided in the School. This is the overarching judgement. In order to make a judgement about the quality of education provided in the School, inspectors must first make four key judgements. These are:

- the achievements of pupils at the School
- the quality of teaching in the School
- the behaviour and safety of pupils at the School
- the quality of leadership in and managements of the School

In addition, inspectors must also consider:

- the spiritual, moral, social and cultural development of pupils at the School
- the extent to which the education provided by the school meets the needs of the range of pupils at the School
- and in particular the needs of:

- pupils who have a disability for the purposes of the Equality Act 2010

- pupils who have special education needs

2015 KS2 PERFORMANCE TABLES

Year on year comparisons

Level 4 and above

	2012%	2013%	2014%	NA2014	2015%
Reading test	98	90	93	89	95
Writing test	88	91	88	85	95
SPAG	NA	81	92	76	92
Mathematics test	97	89	90	86	95

Level 5 and above

	2012%	2013%	2014%	NA2014	2015%
Reading test	75	62	60	50	65
Writing test	39	42	38	33	52
SPAG	NA	57	70	52	68
Mathematics test	67	57	52	42	58

Pupil absence

	State	England-national (primary state-funded)
Overall absence percentage	3.0%	4.8%
Persistent absence: around 15+	1.5%	3.6%

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Going concern

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Board of Governors continues to adopt the going concern basis in preparing the consolidated accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Financial Report for the Period

Most of the Academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, some of which are restricted to particular purposes. The grants received from the EFA during the period ended 31 August 2015 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the EFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

The Pyrford and Byfleet Children's Centre receives its income mainly from local authority grants.

During the period ended 31 August 2015, total expenditure of £2,320k (2014: £507k) was met by recurrent grant funding from the EFA together with other incoming resources. The excess of income over expenditure for the period (excluding restricted fixed asset funds and transfers to restricted fixed asset funds) was £153k (2014: £369k).

At 31 August 2015 the net book value of fixed assets was £6,366k (2014: £28k). Movements in tangible fixed assets are shown in Note 11 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

Surrey Pension Fund, in which the Academy participates, showed a deficit of £654k (2014: £601k) at 31 August 2015.

Reserves policy

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Governors have determined that the appropriate level of unrestricted reserves should be equivalent to four weeks' budgeted expenditure, approximately £150k (2014: £100k).

The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The Academy's current level of unrestricted reserves of £333k (2014: £195k). (total funds less the amount held in fixed assets and restricted funds). The Governors expect the excess of general unrestricted funds to reduce in the coming year, this will include exceptional building costs related to the new school build and the unpredictability of future funding.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Investment policy and powers

Under the Memorandum and Articles of Association, the Academy has the power to invest funds not immediately required for its own purposes, in any way the Governors see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

Financial Position

The group held fund balances at 31 August 2015 of £6,046k (2014: £(378)k) comprising £5,713k (2014: £(605)k) of restricted funds and £333k (2014:£195k) of unrestricted general funds. Of the restricted funds, £6,366k (2014: £28k) is represented by tangible fixed assets and £1k represents the unspent grants of the Pyrford and Byfleet Children's Centre.

The Pension reserve which is considered part of restricted funds was £654k (2014: £601k) in deficit.

Principal risks and uncertainties

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. The Governors have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement on page 12.

Financial and Risk Management objectives and policies

The main financial risks to which Pyrford Church of England Primary School is exposed, taking account of the mitigations in place, relate the risk of an income shortfall due to the likelihood of further government spending reductions affecting our general grant. A risk also arises in relation to the defined benefit pension scheme, due to the fact that there is a deficit of £654k.

The principal risks and uncertainties that Pyrford Church of England Primary School faces are mitigated by the risk management process that the Academy Trust has in place.

Plans for future periods

The Academy will continue striving to improve the levels of performance of its pupils.

The School has a very good understanding of its strengths and areas for development based on rigorous analysis of data and monitoring of teaching and learning. The School also makes good use of external validation to secure its judgement on the quality of provision and subsequent outcomes. The School Development Plan (SDP) has key areas identified for improvement and is based on regular analysis of data which is meticulously analysed by the Headteacher and the Senior Leadership Team (SLT). The SDP is regularly monitored and amended annually by the SLT and Governors. It is underpinned by appropriate budget links

School improvement strategies are constantly under review and effectively identify underperforming areas and addresses them through a combination of rigorous monitoring, good continuing staff development, including coaching and thorough analysis of pupil performance data. The School makes good provision for personalised learning, support and intervention programmes for individual pupils and the quality of provision for inclusion is very good due to bespoke programmes aimed at raising achievement.

The strive for excellence is evident in many aspects of School life, but particularly in the strong culture of collaboration, openness and commitment to professional learning. Staff continuing professional development is good as is the way that all staff work relentlessly at sharing best practice to fulfil the School's moral imperative at improving the quality of learning for our pupils. Our fundamental approach is improving on our previous best.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The governors' report, incorporating a strategic report, was approved by order of the Board of Governors, as the company directors, on 9 December 2015 and signed on its behalf by:

R Davey
Chair

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2015

Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Pyrford Church Of England Primary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Pyrford Church of England Primary School and the Secretary of State for Education. The principle is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Board of Governors has formally met five times during the year. Attendance during the year at meetings of the Board of Governors was as follows:

Governors	Meetings attended	Out of possible
N Aiken	3	5
R Cartledge	5	5
R Davey (Chair)	5	5
S Adams	5	5
A Johnston	5	5
K Krynicki (Accounting officer)	5	5
J Lamaison	3	5
C Newell	3	5
J Porter	3	5
D Reynell	5	5
R Tipping	5	5
J Walker	4	5
A Lovett	5	5
S Tolley	3	5

There have been no changes to the structure of membership of the board of governors.

The trust will carry out a self-evaluation of governance in the Autumn Term of 2015. This will be supported by a Governor Sills Audit as published by the NGA.

The Efficiency Committee is responsible for the Financial, Personnel, Premises and Health and Safety aspects of the academy's strategic and operational work. The Efficiency Committee is a committee of the main Board of Directors. Its purpose is to approve the annual budget, review expenditure and forecast against the budget and propose larger items of expenditure. Two nominated directors of this committee will liaise with the external auditors to inform the committee of their findings.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Governors	Meetings attended	Out of possible
R Cartledge	6	6
R Davey (Chair)	6	6
A Johnston	3	6
K Krynicki (Accounting officer)	5	6
J Lamaison	0	3
D Reynell	6	6
R Tipping	6	6
J Walker	5	6
A Lovett	6	6

Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Value for money statement Year End 31 August 2015

I accept that as accounting officer of Pyrford Church of England Primary School, I am responsible and accountable for ensuring that the academy trust delivers good value in the use of public resources. I am aware of the guide to academy value for money statements published by the EFA and understand that value for money refers to the educational and wider social outcomes achieved in return for the taxpayer resources received.

The Governors and school managers applied the principles of best value when making decisions about:

- The allocation of resources to best promote the aims and values of the school
- The targeting of resources to best improve standards and the quality of provision
- The use of resources to best support the various educational needs of all pupils

To ensure that standards are continually raised the Academy operates a programme of internal reviews of the curriculum. The Academy is a National Support School and gained 'outstanding' in all inspection areas in January 2013.

I set out below how I have ensured that the academy trust's use of its resources has provided good value for money during the academic year.

Improving Educational Results

- Our diverse curriculum ensures all pupils have the opportunity to raise their individual levels of attainment
- We regularly review the staffing structure.
- We focus on the needs of every individual pupil, both in relation to their educational and personal development
- We have produced excellent outcomes for our pupils, significantly exceeding national results.
- We collaborate with other local schools and professionals.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Financial governance and oversight

The Academy system of financial governance includes strong oversight by the trustees and accounting officer. As accounting officer I have responsibility for reviewing the effectiveness of the system of internal control. This year my review has been informed by:

- The work of Wilkins Kennedy internal audit who reviewed key financial policies, systems and procedures.

I have been advised of the results of their review of the system on internal control and plan to maintain this regular system of monitoring to ensure continuous improvement systems are in place.

Purchasing, the efficient and effective use of resources

The Governors and school managers deployed equipment, materials and services to provide pupils and staff with resources which support quality of teaching and quality of learning.

Purchasing: The Governors have developed procedures for assessing need, obtaining goods and services which provide best value in terms of suitability, efficiency, time and cost. These measures are detailed in the Academy's Finance Policy.

Maximising income generation

The Academy explored available opportunities to generate income through letting of facilities, provision of additional services such as training courses and school to school support.

Reviewing controls and managing risks

A formal review of the Academy's risk management process is undertaken on an annual basis.

Insurance levels are reviewed annually and used cost-effectively to manage risk.

The governors review the reserve levels of the Academy annually.

Maximising use of resources

Expenditure within each budget heading is reviewed on a regular basis and adjustments are made based on the strategies identified in the School Development Plan.

Pupils Welfare

The quality of the school environment and the school ethos has been reviewed in order to continue to provide a supportive environment conducive to learning and recreation. The Academy tracked attendance for all pupils and attendance was well above the national average.

Health and Safety

The governors and school managers have reviewed the quality of the school environment and equipment carrying out risk assessments where appropriate, in order to provide a safe working environment for pupils, staff and visitors.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically. The system of internal control has been in place in Pyrford Church of England Primary School for the year ended 31 August 2015 and up to the date of approval of the annual report and financial statements.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Capacity to handle risk

The board of Governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of Governors.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial which are reviewed and agreed by the Governing Body;
- regular reviews by the Efficiency Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- clearly defined purchasing (asset purchase or capital investment) guidelines
- setting targets to measure financial and other performance;
- delegation of authority and segregation of duties; and
- the identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint a Responsible Officer. However, the Governors have appointed Wilkins Kennedy LLP, to complete the internal audit function. Wilkins Kennedy LLP's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period include:

- Testing of control systems
- Testing of control account/bank reconciliation
- Review of policies and procedures and adherence thereon
- Review of governance and training of Governors

Wilkins Kennedy LLP reports to the Governing body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities. The role is carried out by a separate office at Wilkins Kennedy LLP with no connection to the audit team, this is to ensure the reviews are carried out independently.

Wilkins Kennedy LLP has delivered their schedule of work as planned and no issues of significance were identified.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

Review of effectiveness

As Accounting Officer, (the Headteacher) has responsibility for reviewing the effectiveness of the system of internal control. During the period in question, the review has been informed by:

- the work of the Internal Audit Review;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the Senior Leadership Team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Efficiency Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Governors on 9 December 2015 and signed on its behalf by:

R Davey
Chair

K Krynicki
Accounting officer

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL
STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2015

As accounting officer of Pyrford Church of England Primary School I have considered my responsibility to notify the academy trust Board of Governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust's Board of Governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Governors and EFA.

Approved on 9 December 2015 and signed by:

K Krynicki
Accounting Officer

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who act as trustees for Pyrford Church of England Primary School and are also the directors of Pyrford Church of England Primary School for the purposes of company law) are responsible for preparing the Governors' Report and the consolidated accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare consolidated accounts for each financial year. Under company law the Governors must not approve the consolidated accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these consolidated accounts, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2005;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the consolidated accounts; and
- prepare the consolidated accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the consolidated accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of consolidated accounts may differ from legislation in other jurisdictions.

Approved by order of the Board of Governors on 9 December 2015 and signed on its behalf by:

R Davey
Chair

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

We have audited the consolidated accounts of Pyrford Church of England Primary School for the year ended 31 August 2015 set out on pages 23 to 43. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the EFA.

This report is made solely to the charitable group's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable group's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable group and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governors and auditors

As explained more fully in the Governors' Responsibilities Statement the Governors, who are also the directors of Pyrford Church of England Primary School for the purposes of company law, are responsible for the preparation of the consolidated accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the consolidated accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the consolidated accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Governors' Annual Report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the consolidated accounts

In our opinion the consolidated accounts:

- give a true and fair view of the state of the charitable group's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Report for the financial year for which the accounts are prepared is consistent with the accounts.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the consolidated accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Michelle Wilkes (Senior Statutory Auditor)

For and on behalf of Wilkins Kennedy LLP

Chartered Accountants

Statutory Auditor

Greytown House

221-227 High Street

Orpington

Kent

BR6 0NZ

Dated: 15 December 2015

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 11th February 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Pyrford Church of England Primary School during the period 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Pyrford Church of England Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Pyrford Church of England Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Pyrford Church of England Primary School and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Pyrford Church of England Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Pyrford Church of England Primary School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Wilkins Kennedy LLP

Reporting Accountant

Wilkins Kennedy LLP
Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ

Dated: 15 December 2015

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2015

		Unrestricted funds	Restricted funds	Fixed Asset funds	Total 2015	Total 2014 (3 months)
	Notes	£'000	£'000	£'000	£'000	£'000
<u>Incoming resources</u>						
<i>Resources from generated funds</i>						
- Voluntary income	2	90	49	-	139	29
- Inherited on conversion		15	-	6,371	6,386	-
- Activities for generating funds	3	249	-	-	335	12
- Investment income	4	1	-	-	1	-
<i>Resources from charitable activities</i>						
- Funding for educational operations	5	-	1,989	-	1,839	494
Total incoming resources		<u>355</u>	<u>2,038</u>	<u>6,371</u>	<u>8,764</u>	<u>535</u>
<u>Resources expended</u>						
<i>Costs of generating funds</i>						
<i>Charitable activities</i>						
- Educational operations	7	179	2,038	80	2,297	484
Governance costs	8	-	23	-	23	23
Deficit inherited on conversion		-	-	-	-	372
Total resources expended	6	<u>179</u>	<u>2,061</u>	<u>80</u>	<u>2,320</u>	<u>879</u>
Net incoming/(outgoing) resources before transfers						
Gross transfers between funds		(38)	(9)	47	-	-
Net income/(expenditure) for the year		<u>138</u>	<u>(32)</u>	<u>6,338</u>	<u>6,444</u>	<u>(344)</u>
<u>Other recognised gains and losses</u>						
Actuarial gains/(losses) on defined benefit pension scheme	18	-	(20)	-	(20)	(34)
Net movement in funds		<u>138</u>	<u>(52)</u>	<u>6,338</u>	<u>6,424</u>	<u>(378)</u>
Fund balances at 1 September 2014		<u>195</u>	<u>(601)</u>	<u>28</u>	<u>(378)</u>	<u>-</u>
Fund balances at 31 August 2015		<u>333</u>	<u>(653)</u>	<u>6,366</u>	<u>6,046</u>	<u>(378)</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. A statement of total recognised gains and losses is not required as all gains and losses are included in the statement of financial activities.

All of the group's activities derive from continuing operations during the two financial periods above.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

CONSOLIDATED BALANCE SHEET

AS AT 31 AUGUST 2015

		2015		2014	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	12		6,366		28
Current assets					
Debtors	13	39		165	
Cash at bank and in hand		429		136	
		<u>468</u>		<u>301</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(134)		(106)	
Net current assets			334		195
Net assets excluding pension liability			6,700		223
Defined benefit pension liability	18		(654)		(601)
Net assets			<u>6,046</u>		<u>(378)</u>
Funds of the academy trust:					
Restricted funds	16				
- Children's Centre fund			1		-
- Fixed asset funds			6,366		28
- Pension reserve			(654)		(601)
Total restricted funds			5,713		(573)
Unrestricted income funds	16		333		195
Total funds			<u>6,046</u>		<u>(378)</u>

The consolidated accounts were approved by order of the Board of Governors and authorised for issue on 9 December 2015

R Davey
Chair

Company Number 08765738

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

ACADEMY BALANCE SHEET

AS AT 31 AUGUST 2015

		2015		2014	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	12		6,366		28
Current assets					
Debtors	13	39		165	
Cash at bank and in hand		419		136	
		<u>458</u>		<u>301</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(125)		(106)	
Net current assets			<u>333</u>		<u>195</u>
Net assets excluding pension liability			6,699		223
Defined benefit pension liability	18		<u>(654)</u>		<u>(601)</u>
Net assets			<u>6,045</u>		<u>(378)</u>
Funds of the academy trust:					
Restricted funds	16				
- Fixed asset funds			6,366		28
- Pension reserve			<u>(654)</u>		<u>(601)</u>
Total restricted funds			5,712		(573)
Unrestricted income funds	16		<u>333</u>		<u>195</u>
Total funds			<u>6,045</u>		<u>(378)</u>

The consolidated accounts were approved by order of the Board of Governors and authorised for issue on 9 December 2015

R Davey
Chair

Company Number 08765738

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2015

	Notes	2015 £'000	2014 £'000
Net cash inflow from operating activities	19	327	(50)
Cash funds transferred on conversion		12	189
Returns on investments and servicing of finance			
Investment income		<u>1</u>	<u>-</u>
Net cash inflow from returns on investments and servicing of finance		<u>1</u>	<u>-</u>
		340	139
Capital expenditure and financial investments			
Payments to acquire tangible fixed assets		<u>(47)</u>	<u>(3)</u>
Net cash flow from capital activities		<u>(47)</u>	<u>(3)</u>
Increase in cash	20	<u>293</u>	<u>136</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

1 Accounting policies

1.1 Basis of preparation

The consolidated accounts have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency and the Companies Act 2006 (other than in respect of the disclosure of remunerations received by staff governors under employment contracts - see note 10 for details) . A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Basis of consolidation

The accounts consolidate on a line-by-line basis the results of the academy and Pyrford and Byfleet Children's Centre. A separate statement of financial activities and income and expenditure for the academy is not preserved because the academy has taken advantage of the exemptions afforded by the Companies Act 2006 and paragraph 397 of the SORP.

1.3 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the accounts.

1.4 Incoming resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are included in the statement of financial activities on a cash received basis or on an accruals basis where they are assured with reasonable certainty and are receivable at the balance sheet date.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

1 Accounting policies

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy is recognised in the statement of financial activities as incoming resources and resources expended at their estimated value to the Academy in the period in which they are receivable, and where the benefit is both quantifiable and material.

Where it has been ascertained that the risks and rewards of property subject to long lease agreements lie substantially with the Academy, a reasonable estimate of the gross value is included within fixed assets and, with an appropriate credit to voluntary income (gift in kind), within the restricted fixed asset fund. The valuation is at an estimation of depreciated replacement cost on the basis that the assets represent specialised property and the open market value for existing use is not readily available.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

1.5 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities

These are costs incurred on the academy trust's educational operations.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets acquired since the Academy was established are included in the accounts at cost. Assets costing less than £1,000 or a group of similar items costing £3,000 are written off in the year of acquisition. Such costs include both direct and allocated support costs.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds the cost is transferred to the restricted fixed asset fund, depreciation on such assets is charged to the restricted fixed asset fund.

The property has been included at the valuation provided by the EFA when completing their desktop valuation.

The Academy has a 125 year lease on its land and buildings with the diocese.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

1 Accounting policies

Depreciation

Depreciation is provided on a straight-line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. No depreciation is provided on freehold land. The principal annual rates used for other assets are:

Land and buildings	Buildings 2%, Land is not depreciated
Computer Equipment	33.3%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 17, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions are recognised as they are paid each year.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

1 Accounting policies

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.10 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and the Department for Education.

2 Voluntary income Group and Academy

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
Donated fixed assets	-	-	-	27
Other donations	90	49	139	2
	<u>90</u>	<u>49</u>	<u>139</u>	<u>29</u>

3 Activities for generating funds Group

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
Hire of facilities	40	-	40	-
School to School support	168	-	168	-
Other income	41	-	41	12
	<u>249</u>	<u>-</u>	<u>249</u>	<u>12</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

3 Activities for generating funds Academy

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
Hire of facilities	49	-	49	-
School to School support	168	-	168	-
Other income	118	-	118	12
	<u>335</u>	<u>-</u>	<u>335</u>	<u>12</u>

4 Investment income Group and Academy

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
Short term deposits	1	-	1	-
	<u>1</u>	<u>-</u>	<u>1</u>	<u>-</u>

5 Funding for the academy trust's educational operations Group

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
DfE / EFA grants				
General annual grant (GAG)	-	1,461	1,461	370
Start up grants	-	-	-	25
Other DfE / EFA grants	-	159	159	20
	<u>-</u>	<u>1,620</u>	<u>1,620</u>	<u>415</u>
Other government grants				
Local authority grants	-	362	362	79
	<u>-</u>	<u>362</u>	<u>362</u>	<u>79</u>
Other funds				
Other incoming resources	-	7	7	-
	<u>-</u>	<u>7</u>	<u>7</u>	<u>-</u>
Total funding	<u>-</u>	<u>1,989</u>	<u>1,989</u>	<u>494</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

5 Funding for the academy trust's educational operations Academy

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
DfE / EFA grants				
General annual grant (GAG)	-	1,461	1,461	370
Start up grants	-	-	-	25
Other DfE / EFA grants	-	159	159	20
	<u>-</u>	<u>1,620</u>	<u>1,620</u>	<u>415</u>
Other government grants				
Local authority grants	-	212	212	79
	<u>-</u>	<u>212</u>	<u>212</u>	<u>79</u>
Other funds				
Other incoming resources	-	7	7	-
	<u>-</u>	<u>7</u>	<u>7</u>	<u>-</u>
Total funding	<u>-</u>	<u>1,839</u>	<u>1,839</u>	<u>494</u>

6 Resources expended Group

	Staff costs £'000	Premises & equipment £'000	Other costs £'000	Total 2015 £'000	Total 2014 £'000
Academy's educational operations					
- Direct costs	1,304	66	168	1,538	379
- Allocated support costs	341	46	372	759	105
	<u>1,645</u>	<u>112</u>	<u>540</u>	<u>2,297</u>	<u>484</u>
Other expenditure					
Governance costs	-	-	23	23	23
	<u>-</u>	<u>-</u>	<u>23</u>	<u>23</u>	<u>23</u>
Total expenditure	<u>1,645</u>	<u>112</u>	<u>563</u>	<u>2,320</u>	<u>507</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

**6 Resources expended
Academy**

	Staff costs £'000	Premises & equipment £'000	Other costs £'000	Total 2015 £'000	Total 2014 £'000
Academy's educational operations					
- Direct costs	1,304	66	168	1,538	379
- Allocated support costs	341	46	309	696	105
	<u>1,645</u>	<u>112</u>	<u>477</u>	<u>2,234</u>	<u>484</u>
Other expenditure					
Governance costs	-	-	23	23	23
	<u>-</u>	<u>-</u>	<u>23</u>	<u>23</u>	<u>23</u>
Total expenditure	<u>1,645</u>	<u>112</u>	<u>500</u>	<u>2,257</u>	<u>507</u>

Net income/(expenditure) for the year includes:

	2015 £'000	2014 £'000
Fees payable to auditor		
- Audit	8	8
- Other services	2	-
	<u>10</u>	<u>8</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

7 Charitable activities

Group

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
Direct costs				
Teaching and educational support staff costs	159	1,127	1,286	313
Depreciation	-	66	66	-
Technology costs	-	2	2	-
Educational supplies and services	-	92	92	26
Staff development	-	18	18	1
Other direct costs	-	74	74	39
	<u>159</u>	<u>1,379</u>	<u>1,538</u>	<u>379</u>
Allocated support costs				
Support staff costs	-	341	341	49
Depreciation	-	14	14	2
Technology costs	-	9	9	2
Recruitment and support	-	2	2	1
Maintenance of premises and equipment	-	32	32	15
Cleaning	-	45	45	7
Energy costs	-	30	30	4
Rent and rates	-	9	9	5
Insurance	-	26	26	11
Catering	-	95	95	-
Interest and finance costs	-	13	13	4
Other support costs	20	51	71	5
Nursery Costs	-	72	72	-
	<u>20</u>	<u>739</u>	<u>759</u>	<u>105</u>
Total costs	<u>179</u>	<u>2,118</u>	<u>2,297</u>	<u>484</u>

The Academy costs are as above less the children's centre costs as analysed within Note 11.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

8 Governance costs Group and Academy

	Unrestricted funds £'000	Restricted funds £'000	Total 2015 £'000	Total 2014 £'000
Legal and professional fees	-	13	13	15
Auditor's remuneration				
- Audit of financial statements	-	8	8	8
- Other audit costs	-	2	2	-
	<u>-</u>	<u>23</u>	<u>23</u>	<u>23</u>

9 Staff costs Group and Academy

	2015 £'000	2014 £'000
Wages and salaries	1,298	285
Social security costs	83	19
Other pension costs	244	58
	<u>1,625</u>	<u>362</u>
Supply teacher costs	2	-
Staff development and other staff costs	18	1
	<u>1,645</u>	<u>363</u>

The average number of persons (including senior management team) employed by the group during the year expressed as full time equivalents was as follows:

	2015 Number	2014 Number
Teachers	18	18
Administration and support	26	23
Management	1	1
Nursery Staff	3	-
	<u>48</u>	<u>42</u>

The number of employees whose annual remuneration was £60,000 or more was:

	2015 Number	2014 Number
£70,001 - £80,000	1	-
£80,001 - £90,000	-	1
	<u>1</u>	<u>1</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

9 Staff costs

Of the employees above, the number participating in pension schemes and the employers' contributions paid on their behalf were as follows:

		2015	2014
Teachers' Pension Scheme	Numbers	1	1
	£'000	10	3
		<hr/>	<hr/>
Local Government Pension Scheme	Numbers	-	-
	£'000	-	-
		<hr/>	<hr/>

10 Governors' remuneration and expenses

Three Governors have been paid remuneration or have received other benefits from an employment with the academy trust. The Headteacher and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as Governors. Other Governors did not receive any payments, other than expenses, from the academy trust in respect of their role as Governors.

The value of Governors' remuneration and other benefits was as follows:

K Krynicki (Headteacher):

- Remuneration £75,000 - £80,000 (2014: £20,000-£25,000 (3 months))
- Employer's pension contributions £10,000 - £15,000 (2014: £0,000-£5,000 (3 months))

S Adams & S Tolley (staff):

- Remuneration £54,419 (2014: £12,981 (3 months))
- Employer's pension contributions £7,886 (2014: £1,830 (3 months))

The other staff Governors listed above only received remuneration for their role as a member of staff and the salaries have been aggregated as the Governors believe any further detailed breakdown would be prejudicial to the structure of the Governing Board.

During the year no expenses were reimbursed to Governors (2014: £Nil).

Other related party transactions involving the Governors are set out within the related parties note.

Governors' and officers' insurance

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

11 Pyrford and Byfleet Children's Centre

Included within the consolidated accounts is the Pyrford and Byfleet Children's Centre, Company number 8781852, the company is limited by guarantee, of which the Pyrford Church of England Primary School is the sole member. The children's centre provides physical, intellectual and social development of primarily but not exclusively children under five.

	2015
	£'000
Grants received – Local Authority	150
Wages	(117)
Resources for primary purposes	(10)
Premises expenditure including rent	<u>(22)</u>
	<u>1</u>

The assets and liabilities of Pyrford & Byfleet Children's Centre at 31 August 2015:

Cash	10
Deferred income	(9)
	—
Net Funds	1
	—

12 Tangible fixed assets Group and Academy

	Land and buildings	Computer Equipment	Total
	£'000	£'000	£'000
Cost			
At 1 September 2014	-	30	30
Additions	-	47	47
Transfer on conversion	6,371	-	6,371
	<u>6,371</u>	<u>—</u>	<u>6,371</u>
At 31 August 2015	6,371	77	6,448
	<u>6,371</u>	<u>77</u>	<u>6,448</u>
Depreciation			
At 1 September 2014	-	2	2
Charge for the year	66	14	80
	<u>66</u>	<u>14</u>	<u>80</u>
At 31 August 2015	66	16	82
	<u>66</u>	<u>16</u>	<u>82</u>
Net book value			
At 31 August 2015	6,305	61	6,366
	<u>6,305</u>	<u>61</u>	<u>6,366</u>
At 31 August 2014	-	28	28
	<u>—</u>	<u>28</u>	<u>28</u>

Included in the cost of land and buildings is land of £3,728,000 which is not depreciated.

During the year the EFA provided a valuation for land and buildings, which are on a 125 year lease, for inclusions in the accounts, this was not available at 31 August 2014.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

13	Debtors		
	Group and Academy	2015	2014
		£'000	£'000
	Trade debtors	-	114
	VAT recoverable	7	20
	Prepayments and accrued income	32	31
		<u>39</u>	<u>165</u>
14	Creditors: amounts falling due within one year		
	Group	2015	2014
		£'000	£'000
	Taxes and social security costs	25	24
	Other creditors	28	25
	Accruals	9	8
	Deferred income	72	49
		<u>134</u>	<u>106</u>
	Academy		
		2015	2014
		£'000	£'000
	Taxes and social security costs	25	24
	Other creditors	28	25
	Accruals	9	8
	Deferred income	63	49
		<u>125</u>	<u>106</u>
15	Deferred income		
	Group	2015	2014
		£'000	£'000
	Deferred income is included within:		
	Creditors due within one year	72	49
		<u>72</u>	<u>49</u>
	Total deferred income at 1 September 2014	49	-
	Amounts credited to the Statement of Financial Activities	(49)	-
	Amounts deferred in the year	72	49
		<u>72</u>	<u>49</u>
	Total deferred income at 31 August 2015	<u>72</u>	<u>49</u>

At the balance sheet date the Academy Trust was holding funds received in advance for universal infant free school meals, rates grant received in advance, school club payments on account and Surrey Local Authority nursery grants relating to 2015/2016.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2015

15 Deferred income Academy	2015	2014
	£'000	£'000
Deferred income is included within:		
Creditors due within one year	63	49
	<u> </u>	<u> </u>
Total deferred income at 1 September 2014	49	-
Amounts credited to the Statement of Financial Activities	(49)	-
Amounts deferred in the year	63	49
	<u> </u>	<u> </u>
Total deferred income at 31 August 2015	63	49
	<u> </u>	<u> </u>

At the balance sheet date the Academy Trust was holding funds received in advance for universal infant free school meals, rates grant received in advance and school club payments on account.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

16 Funds

	Balance at 1 September 2014 £'000	Incoming resources £'000	Resources expended £'000	Gains, losses & transfers £'000	Balance at 31 August 2015 £'000
Restricted general funds					
General Annual Grant	-	1,461	(1,452)	(9)	-
Other DfE / EFA grants	-	159	(159)	-	-
Other government grants	-	212	(212)	-	-
Other restricted funds	-	56	(56)	-	-
P&B Childrens Centre		150	(149)	-	1
	<u>-</u>	<u>2,038</u>	<u>(2,028)</u>	<u>(9)</u>	<u>1</u>
Funds excluding pensions	-	2,038	(2,028)	(9)	1
Pension reserve	(601)	-	(33)	(20)	(654)
	<u>(601)</u>	<u>2,038</u>	<u>(2,061)</u>	<u>(29)</u>	<u>(653)</u>
Restricted fixed asset funds					
Inherited fixed asset fund	-	6,371	-	(6,371)	-
General Fixed asset Fund	28	-	(80)	6,418	6,366
	<u>28</u>	<u>6,371</u>	<u>(80)</u>	<u>47</u>	<u>6,366</u>
Total restricted funds	<u>(573)</u>	<u>8,409</u>	<u>(2,141)</u>	<u>18</u>	<u>5,713</u>
Unrestricted funds					
General funds	195	355	(179)	(38)	333
	<u>195</u>	<u>355</u>	<u>(179)</u>	<u>(38)</u>	<u>333</u>
Total funds	<u>(378)</u>	<u>8,764</u>	<u>(2,320)</u>	<u>(20)</u>	<u>6,046</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2015

16 Funds

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the EFA to cover the normal running costs of the Academy.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

Other DFE/EFA grants: This includes the pupil premium, devolved formula capital grant, universal infant free school meals, insurance grant and the PE grant.

Other government grants: This includes SEN funding and additional pupil premium received from the Local Authority.

Other restricted funds : This includes amounts received for NSI and provided by the PTA (FPPS) for school equipment).

The transfer of funds relate to the purchase of fixed assets during the period.

17 Analysis of net assets between funds

	Unrestricted funds £'000	Restricted funds £'000	Fixed asset funds £'000	Total funds £'000
Fund balances at 31 August 2015 are represented by:				
Tangible fixed assets	-	-	6,366	6,366
Current assets	458	10	-	468
Creditors falling due within one year	(125)	(9)	-	(134)
Defined benefit pension liability	-	(654)	-	(654)
	<u>333</u>	<u>(653)</u>	<u>6,366</u>	<u>6,045</u>

18 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Surrey County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and that of the LGPS related to the period ended 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

18 Pensions and similar obligations

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £165k (2014: £25k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 24.3% for employers and 5.5 to 12.5% for employees. The estimated value of employer contributions for the forthcoming year is £138k.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2015

18 Pensions and similar obligations

Contributions made	2015	2014
	£'000	£'000
Employer's contributions	118	26
Employees' contributions	28	6
	<hr/>	<hr/>
Total contributions	146	32
	<hr/>	<hr/>
Principal actuarial assumptions	2015	2014
	%	%
Rate of increase in salaries	4.0	3.9
Rate of increase for pensions in payment	2.6	2.6
Discount rate for scheme liabilities	3.7	3.7
	<hr/>	<hr/>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
	Years	Years
Retiring today		
- Males	22.5	22.5
- Females	24.6	24.6
Retiring in 20 years		
- Males	24.5	24.5
- Females	26.9	26.9
	<hr/>	<hr/>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2015

18 Pensions and similar obligations

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	2015	2015	2014	2014
	Expected	Fair value	Expected	Fair value
	return	£'000	return	£'000
	%		%	
Equities	3.7	400	6.3	293
Bonds	3.7	92	3.2	65
Cash	3.7	11	3.3	4
Property	3.7	38	4.5	19
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total market value of assets		541		381
Present value of scheme liabilities - funded		(1,195)		(982)
		<u> </u>		<u> </u>
Net pension asset / (liability)		(654)		(601)
		<u> </u>		<u> </u>

The expected return on the fund (on a bid value to bid value basis) for the year to 31 August 2015 is estimated to be 4.5%. This is based on the estimated fund value used at this accounting date. The actual return on Scheme assets was £14k (2014: £13k).

Amounts recognised in the statement of financial activities

	2015	2014
	£'000	£'000
Operating costs/(income)		
Current service cost (net of employee contributions)	138	28
Past service cost	-	-
	<u> </u>	<u> </u>
Total operating charge	138	28
	<u> </u>	<u> </u>
Finance costs/(income)		
Expected return on pension scheme assets	(26)	(5)
Interest on pension liabilities	39	9
	<u> </u>	<u> </u>
Net finance costs/(income)	13	4
	<u> </u>	<u> </u>
Total charge/(income)	151	32
	<u> </u>	<u> </u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2015

18 Pensions and similar obligations

Actuarial gains and losses recognised in the statement of financial activities

	2015	2014
	£'000	£'000
Actuarial (gains)/losses on assets: actual return less expected	12	(8)
Experience (gains)/losses on liabilities	8	42
(Gains)/losses arising from changes in assumptions	-	-
	<u> </u>	<u> </u>
Total (gains)/losses	<u> 20</u>	<u> 34</u>
Cumulative (gains)/losses to date	<u> (14)</u>	<u> (34)</u>

Movements in the present value of defined benefit obligations

	2015	2014
	£'000	£'000
Obligations at 1 September 2014	(982)	(897)
Current service cost	(138)	(28)
Interest cost	(39)	(9)
Contributions by employees	(28)	(6)
Actuarial gains/(losses)	(8)	(42)
	<u> </u>	<u> </u>
At 31 August 2015	<u> (1,195)</u>	<u> (982)</u>

Movements in the fair value of scheme assets

	2015	2014
	£'000	£'000
Assets at 1 September 2014	381	336
Expected return on assets	26	5
Actuarial gains/(losses)	(12)	8
Contributions by employers	118	26
Contributions by employees	28	6
	<u> </u>	<u> </u>
At 31 August 2015	<u> 541</u>	<u> 381</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2015

18 Pensions and similar obligations

History of experience gains and losses

	2015	2014
	£'000	£'000
Present value of defined benefit obligations	(1,195)	(982)
Fair value of share of scheme assets	541	381
	<u> </u>	<u> </u>
Surplus / (deficit)	<u>(654)</u>	<u>(601)</u>
Experience adjustment on scheme assets	(12)	8
Experience adjustment on scheme liabilities	(8)	(42)
	<u> </u>	<u> </u>

19 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2015	2014
	£'000	£'000
Net income	6,444	(344)
Capital grants and similar income	-	(27)
Net deficit/(surplus) transferred on conversion	(6,386)	372
Investment income	(1)	-
Defined benefit pension costs less contributions payable	20	2
Defined benefit pension finance costs/(income)	13	4
Depreciation of tangible fixed assets	80	2
(Increase)/decrease in debtors	126	(165)
Increase/(decrease) in creditors	28	106
Stocks, debtors and creditors transferred on conversion	3	-
	<u> </u>	<u> </u>
Net cash inflow/(outflow) from operating activities	<u>327</u>	<u>(50)</u>

20 Reconciliation of net cash flow to movement in net funds

	2015	2014
	£'000	£'000
Increase/(decrease) in cash	293	136
Net funds at 1 September 2014	136	-
	<u> </u>	<u> </u>
Net funds at 31 August 2015	<u>429</u>	<u>136</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

21 Analysis of net funds

	At 1 September 2014	Transferred on conversion	Cash flows	Non-cash changes	At 31 August 2015
	£'000	£'000	£'000	£'000	£'000
Cash at bank and in hand	136	12	281	-	429

22 Contingent liabilities

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Academy is required either to re-invest the proceeds or to repay to the Education Funding Agency the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to:

- the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy; and
- the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

23 Commitments under operating leases

At 31 August 2015 the academy trust had annual commitments under non-cancellable operating leases as follows:

	2015 £'000	2014 £'000
Expiry date:		
- Within one year	4	-
- Between two and five years	8	-
	<u>12</u>	<u>-</u>

PYRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

24 Related parties

Owing to the nature of the academy trust's operations and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

During the year sports coaching was undertaken by Active Kids Limited amounting to £4,000 (2014: nil) which is funded as part of the EFA PE Grant. Mr J Porter a Governor is a director of the company. The academy made the purchase at arms length and in entering into the transactions the academy has complied with the requirements of the EFA's Financial Handbook.

During the year, the academy received letting income totalling £2,380 (2014: £nil) from S4K Limited, a company in which Mr J Porter is a director.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.