



THE NEWARK TRUST

PYRFORD CHURCH OF ENGLAND PRIMARY
SCHOOL

SCHOOL UNIFORM POLICY

Approval Date: 22 April 2022

Review Date: Spring 2024



Statement of intent

Pyrford Church of England Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

1. Legal Framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedure
- Behaviour Policy
- Equality Policy

2. Roles and responsibilities

The governing body is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing body.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents and carers are responsible for:

- Providing their children with the correct school uniform and PE kit as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed or amended uniform policy for a period of time, including why.



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- Ensuring that their child's uniform is clean and presentable, and clearly labelled with the child's name.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.
- Contacting the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

3. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- Looked After Children and Previously Looked After Children.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.





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The school keeps variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

4. Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have a disability, SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the Equality Policy.





The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedure.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

5. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedure.

To make a complaint, parents should refer to the Complaints Procedure and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. School uniform supplier

Our current school uniform supplier is:

- Valentino Schoolwear
- 23-29 Broadway, Knaphill, Woking, Surrey, GU21 2DR
- Tel: 01483 475051

The school aims to retender the uniform contract every five years. The governing body will be able to demonstrate how uniform is procured at the best value for money. The headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.



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The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples.

7. Uniform assistance

The school holds second-hand school uniforms in the school office for parents to access; access to free items of uniform is available upon request made to the headteacher. Parents are invited to donate their child's uniform when they no longer need it.

8. Non-compliance

Staff members are permitted to discipline pupils for breaching this policy, in accordance with the school's Behaviour Policy.

The headteacher, or a person authorised by the headteacher, is permitted to ask a parent to bring in correct uniform to remedy breaches to the school's uniform.

When deciding whether to ask a parent to bring in correct uniform, the school considers the length of time it will take, and the availability of the pupil's parents.

Parents will be notified in all cases.

9. School uniform

School colours

Our school colours are royal blue.

Clothing

The school uniform is as follows:

Reception & KS1

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier (and indicative second hand cost)
Regular school uniform				
School blue or cardigan	Required	School logo on right-hand side	Branded jumper and cardigan from school supplier and second hand from school office	Jumper £17.99-£18.99 (£5 - 7) Cardigan £18 (£5 - 7)





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School white polo shirt	Required	Blue stripe on collar and sleeve cuffs. School logo on right-hand side	Branded polo shirt from school supplier and second hand from school office	£11.99 (£3 - 5)
Grey school trousers, shorts, skirt or pinafore dress	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers	
Blue checked summer dress (summer only)	Optional	No branding	Available from school supplier, second hand from school office and available from regular retailers	
Sensible, plain black shoes	Required	No branding	Available from regular retailers	
PE kit				
School red PE t-shirt	Required	School logo on right-hand side	Branded t-shirt from school supplier and second hand from school office	£5.99 (£2)
Navy blue sport/PE shorts	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers	
Trainers	Required	No branding	Available from regular retailers	
Plain navy sweatshirt or hooded top	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers	
Plain navy jogging bottoms	Required	No branding	Available from school supplier, second hand from school office and	

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			available from regular retailers	
Swimming Kit: One-piece swimming costume or trunks/shorts (not Bermuda) plus swim hat & towel in drawstring bag	Required in Summer term	No branding	Available from regular retailers	

Accessories				
School blue reversible jacket	Optional	School logo on right-hand side	Branded jacket from school supplier and second hand from school office	£20.99 - £21.99 (£3 - 5)
School book bag	Required	School logo on front	Branded book bag from school supplier and second hand from school office	£5.75 (50p)
School ski hat	Optional	School name on front	Branded ski hat from school supplier and second hand from school office	£6.99 (50p)
School baseball cap	Optional	School name on front	Branded baseball cap from school supplier and second hand from school office	£5.50 (50p)
School legionnaire's cap	Optional	School name on front	Branded baseball cap from school supplier and second hand from school office	£5.50 (50p)

KS2

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
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Regular school uniform					
School blue blazer	Required	School logo on chest pocket	Branded blazer from school supplier and second hand from school office	£33.99-£36.99 (up to £10)	
White short or long-sleeved shirt or blouse	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers		
School tie	Required	School striped tie	Branded tie from school supplier and second hand from school office	£4.99 (£1)	
School blue jumper or cardigan	Optional	School logo on right-hand side	Branded jumper and cardigan from school supplier and second hand from school office	Jumper £18.99-£19.99 (£5 – 7) Cardigan £18-£19 (£5 – 7)	
Grey school trousers, shorts, skirt or pinafore dress	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers		
Blue checked summer dress (summer only)	Optional	No branding	Available from school supplier, second hand from school office and available from regular retailers		
Sensible, plain black shoes	Required	No branding	Available from regular retailers		
PE kit					

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School white polo shirt	Required	Blue stripe on collar and sleeve cuffs. School logo on right-hand side	Branded polo shirt from school supplier and second hand from school office	£11.99-£12.99 (£3 – 5)
Navy blue sport/PE shorts	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers	
Trainers	Required	No branding	Available from regular retailers	
Plain navy sweatshirt or hooded top	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers	
Plain navy jogging bottoms	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers	
Swimming Kit: One-piece swimming costume or trunks/shorts (not Bermuda) plus swim hat & towel in drawstring bag	Required in Summer term Y3 only	No branding	Available from regular retailers	
Accessories				

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School blue reversible jacket	Optional	School logo on right-hand side	Branded jacket from school supplier and second hand from school office	£21.99 - £22.99 (£3 – 5)
School backpack	Optional	School logo on front	Branded backpack from school supplier and second hand from school office	£16.99 (50p)
School ski hat	Optional	School name on front	Branded ski hat from school supplier and second hand from school office	£6.99 (50p)
School baseball cap	Optional	School name on front	Branded baseball cap from school supplier and second hand from school office	£5.50 (50p)
School legionnaire's cap	Optional	School name on front	Branded baseball cap from school supplier and second hand from school office	£5.50 (50p)

Pupils wearing skirts or dresses should wear either grey tights or white/grey socks.

Pupils wearing trousers should wear grey socks.

PE kit including trainers should be worn to school on the days that pupils have a PE lesson.

Jewellery

No jewellery should be worn to school. If children have pierced ears only plain metal studs should be worn. They should leave their earrings at home and not wear them to school on the days when they have PE. If a child has just had their ears pierced they should wear their earrings to school but must remove them by themselves for PE and should replace them immediately afterwards. This needs to take place for 6 weeks after piercing. Neither the school nor parents should tape up earrings.

School bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized work books comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Personal appearance

Shoulder length hair should, for safety and hygiene reasons, be tied back from the face. Hair accessories should be plain in style and in school colours. Hair gel, mousse, nail varnish, temporary tattoos etc should not be worn in school. Patterns should not be shaved into hair.

The school will ensure that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have a disability, SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

10. Adverse weather

All pupils are required to wear weather-appropriate clothing that covers as much of their skin as possible during adverse weather.

For hot temperatures, this includes wearing:

- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Sun hats / caps.
- Sunglasses with UV protection when outside, where possible.

Pupils are advised not to wear any jumpers or blazers during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Trousers, or thick tights with skirts.



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11. Labelling

All pupils' clothing and footwear must be clearly labelled with their name.

Any lost clothing is to be taken to the lost property box in the school office. All unnamed lost property is retained for one week before being recycled.

12. Monitoring and review

This policy is reviewed every two years by the chair of governors and the headteacher.

